

- Cross-sectoral skills development events and networking opportunities
- Succession and diversity planning
- Recruitment and progression

DEVELOPING PEOPLE

- Championing equality, diversity and inclusion across our networks
- Advocating for access and counteracting censorship

ACCESS & INCLUSION

- Continued commitment to developing SHEDL and SUP to maximise collective benefits
- Utilising economies of scale and identifying efficiencies

SHARED SERVICES

DIGITAL INNOVATION

SCURL STRATEGY 2023-26 **SUSTAINABILITY**

PARTNERSHIP

INTERNATIONALISATION

ADVANCING OPEN RESEARCH

- Developing SUP to deliver a comprehensive open access publishing model which responds to the evolving needs of the research community
- Scoping collaborative approaches to managing open research within our collections

ENRICHING & PROMOTING OUR COLLECTIONS

- Cost-effective collaborative collection building
- Exploring opportunities to enhance collection discovery across Scotland
- Information sharing to support the changing use of library spaces